



SACHI A. HAMAI
Interim Chief Executive Officer

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

October 8, 2015

To: Supervisor Michael D. Antonovich, Mayor
Supervisor Hilda L. Solis
Supervisor Mark Ridley-Thomas
Supervisor Sheila Kuehl
Supervisor Don Knabe

From: Sachi A. Hamai
Interim Chief Executive Officer

Board of Supervisors
HILDA L. SOLIS
First District

MARK RIDLEY-THOMAS
Second District

SHEILA KUEHL
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

DEPARTMENT OF PUBLIC HEALTH REQUEST FOR SALARY PLACEMENT UPON APPOINTMENT TO THE POSITION OF DEPUTY DIRECTOR, PUBLIC HEALTH (UNCLASSIFIED) FOR MR. WESLEY FORD

The Department of Public Health (DPH), with the support of the Interim Chief Executive Officer (CEO), requests approval to appoint Mr. Wesley Ford to the position of Deputy Director, Public Health (UC), Item Number 4549, at an annual base salary of \$175,476.84. The base salary placement onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R16 (the Board-approved range for this position) will place Mr. Ford below the control point of the range. This salary is recommended based on Mr. Ford's extensive experience and the role and responsibilities he will perform as Deputy Director, Public Health for the Department of Public Health (DPH).

As Deputy Director, Mr. Ford will report directly to the Department's Interim Director and Chief Deputy Director, Public Health, and will oversee the County's Health Promotion Bureau, which includes Children's Medical Services, Chronic Disease and Injury Prevention, Maternal, Child, and Adolescent Health, Office of Women's Health, and Substance Abuse Prevention and Control.

Mr. Ford has over 25 years of management experience in public health and healthcare. In his current assignment as Administrator, Specialized Health Program and Director of Substance Abuse Prevention and Control for the Department of Public Health, he is responsible for overseeing and directing the preparation and administration of a \$260 million annual budget. Mr. Ford is also responsible for directing, through subordinate program managers, a staff of 280 professional and support staff; conducting program-

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Each Supervisor
October 8, 2015
Page 2

wide analyses and assessments of the Division's operating structure to implement change management initiatives to realign the Division with principles and requirements of the Affordable Care Act and to ensure the Department's readiness to participate in the proposed Drug Medi-Cal 1115 Waiver; directing through subordinate program managers, program monitoring and contract auditing of over 200 contracts; and directing clinical and administrative practices. Prior to his current assignment, Mr. Ford also held the positions of Director of Children's Medical Services in DPH, Director of Office of Ambulatory Care in the Department of Health Services (DHS), Division Chief of Data and Information Services Branch in DHS, and Chief of Research and Evaluation, Medicaid Demonstration Project in DHS. Additionally, he served as Principal and Co-Principal Investigator at Children's Hospital Los Angeles.

Mr. Ford possesses a Bachelor of Arts degree in Sociology from the University of Western Ontario, a Master of Arts degree in Medical Sociology from the University of Western Ontario, and a Master of Public Health in Epidemiology from the University of California, Berkeley.

In accordance with current practices on managerial appointments, unless otherwise instructed by the Board of Supervisors by October 20, 2015, the CEO will advise the Department of Public Health to proceed with Mr. Ford's appointment to Deputy Director, Public Health (UC), at an annual base salary of \$175,476.84 effective no sooner than October 21, 2015.

If you have any questions regarding this matter, please contact Maryanne Keehn at (213) 974-0470.

SAH:JJ:MTK
NV:TL:mst

c: Executive Office, Board of Supervisors
County Counsel
Mike Alviar, Department of Public Health